

Solent Rewinds Ltd

Health and Safety Policy Statement

Introduction

The Health and Safety at Work etc., Act 1974, along with all subordinate legislation, places a legal obligation upon employers to ensure, so far as is reasonably practicable, the health and safety of their employees during work. This responsibility also applies to any other individuals who may be affected by the work undertaken by the company.

Employees are likewise required by law to look after their own health and safety, as well as that of others who may be impacted by their actions or negligence.

Responsibilities and Commitment

In order to fulfil these legal duties, Solent Rewinds Ltd is committed, as far as is reasonably practicable, to ensuring that health and safety responsibilities are clearly assigned, accepted, and carried out at all levels within the company.

A. Employer Duties

- Provision of sufficient resources to ensure proper arrangements for health and safety.
- Establishment and maintenance of safe systems of work that do not pose risks to health.
- Ensuring a safe working environment with secure access and exit routes.
- Safe handling, storage, use, and transportation of articles and substances in the workplace.
- Provision of necessary information, instruction, training, and supervision to safeguard employees and others.
- Ensuring all plant, machinery, and equipment are safe and do not endanger health.
- Conducting and periodically reviewing risk assessments.
- Providing health surveillance where appropriate.
- Maintaining a safe working environment and making suitable arrangements for employee welfare.
- Monitoring work activities to uphold agreed performance standards.

B. Employee Duties

- Take reasonable care for their own health and safety and for others who may be affected by their actions or inactions.
- Co-operate with Solent Rewinds Ltd regarding any duties required to comply with the Act, Regulations, and Codes of Practice.
- Do not interfere with or misuse anything provided for health and safety purposes.
- Understand that failure to comply with these responsibilities may result in disciplinary action.

C. General Policy and Communication

The Health and Safety Policy will be periodically reviewed, amended, and updated as necessary. All employees will be informed of the Policy and any subsequent changes.

Solent Rewinds Ltd will establish and maintain effective procedures for consultation and communication with employees and, where relevant, trade union safety representatives. These measures are intended to ensure the effectiveness of the Health and Safety Policy.

The management of Solent Rewinds Ltd will keep the Health and Safety Policy under continual review.

The overarching policy of Solent Rewinds Ltd is to plan, regularly review, develop, and progressively enhance its organisational arrangements to provide, as far as is reasonably practicable, a workplace and working conditions that are safe for all staff and anyone who may be affected by its activities.

Implementation and Culture

High standards of health and safety will be realised by implementing this policy. A positive health and safety culture will encourage involvement and participation at all levels and will be sustained through effective communication and the promotion of competence, enabling all employees to contribute responsibly and knowledgeably to health and safety efforts.

Andrew Ball
Managing Director
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